

**Shree Chanakya Education Society's** 

## **INDIRA GLOBAL BUSINESS SCHOOL**

Affiliated to Savitribai Phule Pune University and Approved by AICTE, New Delhi



**Prospectus 2021** 

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## **VISION & MISSION**

#### **VISION:**

To develop leaders to meet the diverse and challenging demands of global business, industry & society.



#### **MISSION:**

To provide a knowledge environment that will enthuse, encourage and empower students and faculty to develop contemporary competencies to lead in the emerging global business scenario.



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We provide, hands on training to the students to understand and analyze the business scenario. The activities of the students are spread out in such a way that there is skill building in the conceptual, application and analytical front. Our alumni are placed in prestigious organizations as managers and in leadership positions representing all verticals and sectors.

The pedagogy is heavily interactive with a practical orientation, thus helping them in developing their competency and realize their full potential to contribute to the Corporate World. The industry has always recognized the capability of our students by absorbing them and giving them challenging assignments both at the national and international levels.

Domain skills are complemented with soft skills and this gives IGBS students an edge in the domestic and global market. I would like to cordially welcome all of you who have decided to expand your knowledge and enrich your careers. Come, join us for a life changing experience!

**DR. TARITA SHANKAR** 

Chairperson Indira Group of Institutes



As you are aware, education sector has gone through tremendous change during the COVID-19 pandemic. At a time when India was under a nationwide lockdown to fight the coronavirus pandemic, much of the country's \$180 billion education sector was going online to adapt to the new reality. The pandemic has pushed the world to drastically reinvent ways of coping with the 'new normal'. An immediate and effective response to the crisis was to go digital. Developing robust online platforms had become necessary to offer continuity in learning.

At Indira Group of Institutes, we have already created virtual learning infrastructure. we have good no. of well trained teachers, refreshed curricula and effective tools that ensures students stay involved and active in the learning process. we facilitate sharing of knowledge between institutions globally through joint-teaching, virtual guest lectures of industry academia people etc., that gives you an enriched global perspective. Our Online learning platforms offers a flexible learning environment by empowering you to learn at your own pace and also help us to make learning more engaging and collaborative by leveraging digital tools. At Indira, relevant carriers and placements are on.

Come, lets embrace this technological innovation together!!

A warm welcome to IGI's Indira Global Business School!

#### PROF. CHETAN S. WAKALKAR

Group Director & Managing Trustee Indira Group of Institutes, Pune



I feel proud in sharing that IGBS is among the leading institutions for management studies during last few years. It is the outcome of consistent efforts by the team IGBS under the guidance of our Management. We always try to bridge up the gaps between academics and corporate practices. The faculty members at IGBS have a rich blend of academic and corporate experience and thus use the teaching pedagogy, which help you to visualize the management concept for application in the corporate world.

The mentoring process adopted by the faculty mentors helps the students to introspect for their strengths and area of interest to further improve their pace-ability score. IGBS follows the Centralized Placement Process combined with other institutes of Indira Group of Institutes. Corporate Relations Cell at Indira ensures the best corporate interface to expose students to the various activities of the corporate world, be it related to knowledge, skill or attitude. It helps to transform students to professionals for better opportunities in the corporate world.

I assure that your two years journey at IGBS for the professional course in management would be adding different dimension to your life and provide distinctive edge over the other management graduates. I will wish you every successful academic life at IGBS.

Welcome to IGBS!

DR. VIRENDRA TATAKE

Director Indira Global Business School

## THE GENESIS

#### **ABOUT THE SCES:**

Shree Chanakya Education Society (SCES) was established in February 1994, under the visionary leadership of Dr. Tarita Shankar, with the aim of providing top quality education in the fields of Business Management, International Business, Engineering and Information Technology. Since inception, the Institutes managed by SCES, have maintained high academic standards and have successfully provided trained manpower to the industrial and services sector of the country. With a modest strength of 60 students pursuing a single course, SCES has grown steadily and today boasts of 16 Institutes, having more than 8000 students from all over India pursuing multi-disciplinary, graduate & post-graduate programmes.

#### **ABOUT THE INSTITUTE**

IGBS has been established with the explicit vision to train managers with a global perspective who can provide sustainable impetus to growing international business. IGBS has established its presence in Pune as a premier B- School offering MBA course affiliated to Savitribai Phule Pune University and approved by AICTE, New Delhi. As a driving philosophy, the belief is that the emerging global environment has created a scenario where managers have to face greater situational challenges, predict and handle the vagaries of the market and provide sustainable strategic solutions to corporate issues. Such an environment requires professional graduates not only armed with the necessary knowledge but also the confidence of facing extreme competition with greater articulation.

The IGBS campus is located imposingly adjoining the Mumbai-Pune Expressway, on a beautiful site amidst open fields and clusters of large trees in a beautiful, green valley which gives a sense of endless space to the quest of mind and soul. The infrastructure is dynamic in nature because of our constant attempt to maintain pace with the development opportunities available to us. Our infrastructure acts as a facilitator for the effective delivery of our curriculum and nurtures the quest for knowledge. The MBA program at IGBS equips students with fresh insights and alternative ways of thinking, helping them to succeed in highly unpredictable and non-linear conditions, making global leaders out of them.





## LIBRARY AND INFORMATION SERVICES

The library of the Institute has an excellent collection of text and reference books, periodicals, CDs, magazines and journals covering the various fields of management and general reading. There are more than 2869 titles comprising 7766 volumes, 12 journals and 5 magazines, and also online databases like J-Gate, EBSCO which provide management, business, and research information to students and faculty. The database resources are accessible from campus LAN. A well-furnished reading room facility is available for the students. There is a continuous updating of library resources as per the requirement and suggestions of the faculty, industry and students

As a mission for the MBA library, the library has taken the initial efforts to create a Digital Library portal which will foster creativity and access with a free-toread, searchable collection like books, journals, articles, subscribed Databases. Institutional Repositories and many more resources. The library has a separate place exclusively devoted to a multimedia section. It has in-housed with 5 machines with all the A/V facilities. A patron can surf the internet, listen and watch academic-related audios & videos in this section. Apart from this, the users can also browse web OPAC (Online Public Access Catalog) and even subscribed to electronic databases through the Digital library.

#### **HOSTEL**

Indira boasts of extremely comfortable boarding and lodging facilities. Modern hostel with required amenities is an ideal means of boarding for those students who prefer to stay within the security of the campus.

#### **OTHER FACILITIES**

The Institute has facilities for sports like, badminton, cricket, football, table tennis and other indoor sports facilities which provide a superb medium of entertainment and serve as stress reliever. Cafeteria and canteen provide nutritious and diverse meals to the students.

#### **MBA PROGRAMME**

#### **MASTERS OF BUSINESS ADMINISTRATION**

(Affiliated to Savitribai Phule Pune University and Approved by AICTE, New Delhi)

MBA is a two-year full-time programme leading to a Master's Degree from Savitribai Phule Pune University on successful completion of the programme. The revised MBA Curriculum 2019 builds on the implementation of the Choice Based Credit System (CBCS) and Grading System initiated in the academic year 2013. The curriculum takes the MBA programme to the next level in terms of implementing Outcome Based Education along with the Choice Based Credit System (CBCS) and Grading System comprising of four semesters. CBCS offers a wide-ranging choice for students to opt for courses based on their aptitude and their career goals. CBCS works on the fundamental premise that students are mature individuals, capable of making their own decisions. CBCS enables a student to obtain a degree by accumulating the required number of credits prescribed for that degree. The number of credits earned by the student reflects the knowledge or skills acquired by him/her. The incorporated changes are well aligned with industry requirement wherein the student now can opt for specialization in the second semester along with the option of pursuing a dual specialization. University has very well incorporated the technological changes in its curriculum by introducing new specialization of Business Analytics which will definitely ensure the MBA program remains relevant in today's rapidly changing business environment. The programme aims at imparting the contemporary domain knowledge and skills required to be a dynamic and successful business manager. The programme also focuses on building entrepreneurial abilities. Few more initiatives like foundation course and enrichment course will ensure a high level of engagement for all type of learners and build a good eco-system for managerial practitioners. In totality, it looks to be an exciting proposition to make the best out of two years of MBA Program."

#### **Specializations offered:**

The following specializations shall be offered as MAJOR / MINOR:

- 1. Marketing Management (MKT)
- 2. Financial Management (FIN)
- 3. Human Resources Management (HRM)
- 4. Operations & Supply Chain Management (OSCM)
- 5. Business Analytics (BA)

The following specializations shall be offered ONLY as MINOR Specializations:

- 1. Rural & Agribusiness Management (RABM)
- 2. Pharma & Healthcare Management (PHM)
- 3. Tourism & Hospitality Management (THM)

## **ADMISSION PROCEDURE**

The MBA program of Indira Global Business School (IGBS) is affiliated to Savitribai Phule Pune University and approved by AICTE, New Delhi. The admissions to same are done as per rules & regulations framed by the Directorate of Technical Education, Mumbai (DTE) & Admission Regulating Authority Gov. of Maharashtra time to time.

Admission Process: All admissions are done strictly as per the process laid down by the Directorate of Technical Education (DTE) & ARA Gov. of Maharashtra.

Eligibility for Admission: passed minimum three year duration bachelors degree from a recognized university with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class category, economically weeker section and person with disability - belonging to maharashtra state only).

50% marks in case of Open Category

• 45% marks in case of Reserved Category

Candidates seeking admission are required to appear for Common Entrance Test (MBA/MMS CET 2021). Students with valid non zero scores of any other Entrance Examination approved by DTE & ARA can also apply. The details of various dates (schedules) are published by CET Cell & ARA in their information brochure as well as available on their website - http://cetcell.mahacet.org/ &

https://mba21.mahacet.org Interested candidates must regularly visit the CET Cell & ARA website for eligibility, procedure & participation in the Common Admission Process also referred as CAP. All Candidates are advised to do their registration online with CET Cell & ARA, submit preferences of Institutes, and get documents verification done at designated Scrutiny centers allotted by CET Cell & ARA. After confirmation of application form DTE & ARA will display the merit list. Candidate will get admission to a suitable college as per his/ her merit and the preferences filled. Our Institute is a part of CAP process and candidates desirous to get admission at our Institute may give us as their preference. However please note that the allotments (Round Wise) are done by DTE & ARA.

The Institute DTE Code for IGBS is MB 6777, Institute Choice Code: 677710110

ARA Code for IGBS: 01556777

After allotment by CET Cell & ARA the candidates must report to the allotted Institute within date & time given for that particular round by CET Cell & ARA. The candidate must fill the requisite application form with two attested copy of academic & other supporting documents along with Institute's fees.

Candidate will have to submit ORIGINAL documents at the time of admission before they can be confirmed through DTE & ARA Online Admission Reporting process, the very same day of admission. These documents will remain in the custody of Institute for the verification of same by DTE & ARA & University authorities. Please ensure a print out of Receipt of Online admission from CET Cell & ARA site, within reporting hours of the particular round. This is a proof of confirmation of admission. Failure to do so will result in seat treated as vacant by CET Cell & ARA & will be passed on to other candidates of next round.

Reserved category candidates should submit all documents prescribed in the MBA Brochure published by CET Cell & ARA.

For specific queries you may personally visit our Admission Cell in the campus.

## PLACEMENT PREPARATORY SESSION FOR KNOWLEDGE MANAGEMENT PROFILE

IGBS Alumni- Ms. Vaishnavi Vartak addressed the students about the key responsibilities, job description and how can students prepare themselves for the knowledge management profile

Date: 2<sup>nd</sup> October 2021

Speaker: Ms. Vaishnavi Vartak

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#### **PLACEMENT ORIENTATION**

Ms. Madhuri Sathe, Executive Director – Corporate Relations Indira Group of Institute took this opportunity to invite all the students for the campus placement activities for our 2020 – 2022 Batch.

Date: 12th JUNE 2021

Speaker: Ms. Madhuri Sathe, Executive Director - Corporate

Relations Indira Group of Institute





#### **GROUP DISCUSSION EVALUATION BY ALUMNI EXPERTS**

The group discussion is a two-way helpful process. A candidate who goes through the process gains clarity of his/her own thoughts, views and opinion. Students were assessed based on the initiative taken, communication skills, conceptual knowledge,

leadership & teamwork, participation level and time management.

Date: 16<sup>th</sup> September 2021

**Evaluator:** Mr. Kamlesh Jadhav and Mr. Tushar Jadhav





## FINANCE GYM CERTIFICATION AND SIMULATION WORKSHOP

The Finance GYM game is an online interactive simulation game, in which teams compete with each other to create and manage a virtual portfolio with real investment products to achieve the financial goals that they have been given. Students learned the practical aspect of financial planning as they were exposed through real life events and situations.

**Date:** 5<sup>th</sup> to 13<sup>th</sup> July 2021 **Speaker:** Mr. Tanay Kurode





#### **CERTIFICATION PROGRAMME IN DERIVATIVES**

The Certificate in Derivatives, offered by Maruma Consultancy, is a recognized certification that provides the knowledge and skills required to enter into and progress in a variety of roles that employ derivatives. With this certification in hand, students will be recognized for their specialized knowledge and qualifications in the advanced concepts of both exchange-traded and over-the-counter (OTC) derivative instruments and their applications.

**Date:** 17<sup>th</sup> to 25<sup>th</sup> August 2021 **Speaker:** Dr. Amol Charegaonkar





#### PERSONAL INTERVIEWS BY INDUSTRY EXPERTS

Conducting a mock interview process helps instil some confidence in students. It provides students with an opportunity to reflect on their non-verbal communication skills. The questions of a mock interview were behavioral-based and skill-centered. The exercise was aimed to assess student's capability and provide them with instant feedback.

**Date:** 6<sup>th</sup> to 10<sup>th</sup> September 2021 **Interviewer:** Mr. Puneet Raman





# Indira Global Business School & Indira Global Business & Management Aarthbodh- The Finance Club Presents... An Interview of Mr. Sudhakar kulkarni (CFP) By Dr. Virendra Tatake TOPIC 'National Pension Scheme' "National Pension Scheme' "Dr. Virendra Tatake Dr. Virendra Tatake D









#### SESSION ON NATIONAL PENSION SCHEME

To instill a broader understanding of the NPS Scheme, IGBS organized National Pension scheme session in an interactive way, where the speaker was interviewed by the Director of the institute, Dr. Virendra Tatake. The session was attended by all the students and faculty members.

Date: 26th June, 2021

Speaker: Mr. Sudhakar Kulkarni

#### TAX PLANNING FOR INVESTMENT

Effective tax planning will help in reducing a person's tax liability. IGBS organized Tax Planning session in an interactive way, where the speaker was interviewed by the Director of the institute,

Dr. Virendra Tatake. **Date:** 24th July 2021

**Speaker:** Adv. Sukrut Deo

#### DIGITAL MARKETING CERTIFICATION

Marketing Mavericks, the Marketing Club of Indira Global Business School conducted an Online Certification program on the topic "Digital Marketing". Students gained insights on the various aspects of Digital Marketing and application of different tools useful for day to day decision making.

**Date:** August and September 2021 **Speaker:** Mr. Santosh Kumar

## DISCIPLINARY & MANDATORY POLICIES

#### **ACTION AGAINST RAGGING**

Maharashtra Prohibition of ragging Act 1999 which is in effect from 15th May 1999 has following provisions for Action against Ragging:

#### RAGGING WITHIN OR OUTSIDE OF ANY EDUCATIONAL INSTITUTION IS PROHIBITED.

Whosoever directly or indirectly commits, participates in, abets or propagates ragging within or outside Educational Institution shall, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty, which may extend to ten thousand rupees.

Any student convicted of an offence of ragging shall be dismissed from the educational Institute and such student shall not be admitted in any other educational Institute for a period of five years from the date of order of such dismissal.

Ragging is Prohibited as per the decision of the Supreme Court of India in Writ Petition No. (C) 656/1998.

#### **Anti Ragging Committee, IGBS, Pune.**

#### **Designation** Name of the Member Dr. Virendra Tatake Director / Secretory Warden - Boys Hostel Mr. Shivkumar Aland 9730419066 Ms. Harsha Palsule Warden - Girls Hostel Dr. Aatish Zagade Faculty - Teaching Faculty - Teaching Dr. Supriya Desai Mr. Yogesh Gheware Member – Non Teaching Member - Non Teaching Mr. Dinesh Khodke (Local Member) Ms. Sakshi Tikoo Member - Student - Girl Mr. Santosh Thite Representative of local media Mr. Aniket Suryawanshi Member - Student - Boy Mr. Vishal Gade Representative of NGO Representative of Police Administration Mr. Salunkhe Mr. Vasant Papal Representative of Civil Administration

#### Anti Ragging Squad, IGBS, Pune.

Name of the Member	Designation
Dr. Virendra Tatake	Director (02114 - 661609)
Mr. Shivkumar Aland	Warden – Boys Hostel
Ms. Harsha Palsule	Warden – Girls Hostel
Dr. Aatish Zagade	Faculty - Teaching
Dr. Supriya Desai	Faculty - Teaching
Mr. Yogesh Gheware	Member – Non Teaching
Mr. Dinesh Khodke	Member – Non Teaching (Local Member)

To Report any incidences of ragging students can contact Contact No: 02114 661568 /9657856103

or

Email: helpline@antiragging.in

Students in distress owing to ragging related incidents can access the Toll free Helpline 1800-180-5522

#### **ATTENDANCE**

The Students of INDIRA are required to maintain a minimum of 75% attendance per semester. Any student failing to meet the above standard is liable to get his/her term cancelled and in addition will not be allowed to participate in the Campus Recruitment Program. Minimum attendance required in each subject per semester is 75% and Lack of attendance in any subject also results in Term Not Granted (TNG) for those subjects. Feedback based on a monthly monitoring of attendance helps students maintain the minimum required attendance.

#### **DRESS CODE**

At Indira, we believe in inculcating a sense of discipline and belonging in the students by observing a strict dress code. Students are expected to wear formal dress with college ID card (shirt & trouser for gents; sari / salwar kameez for ladies) throughout the week, except on Fridays which will be observed as 'casual-day'. On the occasion of guest lectures, seminars, etc. students are expected to be dressed in the Indira uniform. A student failing to adhere to the dress code will not be allowed to attend the lectures and will face disciplinary action.

#### DRUG / ALCOHOL POLICY

Students of Indira are must abstain from drugs and alcohol during their stay at the Institute. Violation of this policy will lead to cancellation of admission.

#### **HOSTEL RULES**

The boys and girls hostels at Indira have a set of rules which have to be adhered to strictly by the students. Each hostel is headed by a warden who acts as a facilitator and observer to maintain the discipline in the hostels and ensure its smooth functioning. Students opting to stay in the hostel will have to sign an undertaking, accepting the rules set by the management. Ragging of any type will not be accepted and the concerned student(s) admission would be canceled immediately.

#### **GRIEVANCE REDRESSAL COMMITTEE:**

The Grievance Cell has been constituted with the object of setting up a framework for:

Providing a forum for employees to ventilate their grievances relating to officialmatters imparting a degree of objectivity and fair play in the consideration and decision, there on serving as a bridge in interpreting the views of the management to the staff and vice versa, inculcating a feeling of participation in sharing the complexities of administrative and management responsibilities of the employer and to foster a sense of belongingness in one and all in the institution.

#### **COMMITTEE:**

- 1. Shri Madhav Nagesh Godbole Retired Dist. Judge
- 2. Dr. Virendra Tatake Chairman
- 3. Mr Dinesh Khodke Member
- 4. Mr. Yogesh Gheware Member
- 5. Dr. Aatish Zagade Member
- \* Note appointment of ombudsman/President Nominated by the SPPU Vice chancellor. For details refer circular no. 66/2018 SPPU/TNS/34. 20APRIL2018

## WOMEN'S GRIEVANCE COMMITTEE / INTERNAL COMPLAINT COMMITTEE (ICC)

The institute has active cells for prevention of sexual harassment and violence against women on campus as per the recommendation of honorable Supreme Court and University Grants Commission. The purpose of the cell is to ensure a safe environment in the campus where students, teaching and non-teaching staff should feel comfortable while doing their work. The honorable Supreme Court has defined sexual harassment as physical contact or advances, demand or request for sexual favor, sexually colored jokes or remarks, display of pornography, any other physical, verbal or non- verbal behavior with sexual undertones.

#### **COMMITTEE:**

Dr. Supriya Desai: Chairman
 Mrs. Priyanka Darekar: Member
 Ms. Nilam Naidu: Member

### **AWARDS AND ACCOLADES 2021**

- ♦ Global Education Awards 2021 26th August 2021 Indira Global Business School, Pune Best Educational Institute in Management
- National Awards for Excellence in Education Oct 2020 Indira Global Business School, Pune - Top Private B-School (Western Region)
- ◆ TOI Ranking Survey 2020 Oct 2020 Indira Global Business School, Pune was ranked at No. 31st amongst top Private B-Schools.

## INSTITUTES UNDER INDIRA GROUP

#### **INDIRA INSTITUTE OF MANAGEMENT, PUNE**

Website: www.indiraiimp.edu.in/www.icap.indiraedu.com

COURSES: MBA | PGDM | PH.D

#### **INDIRA SCHOOL OF BUSINESS STUDIES, PUNE**

Web: www.indiraisbs.ac.in / www.icap.indiraedu.com

**COURSES: MBA | PGDM** 

#### INDIRA INSTITUTE OF MANAGEMENT (MCA), PUNE

Web: www.indiraiimpmca.edu.in

**COURSES: MCA** 

#### **INDIRA KIDS, PUNE**

Web: www.indirakids.ac.in

**AUNDH | BANER | TATHWADE** 

#### **INDIRA COLLEGE OF COMMERCE & SCIENCE, PUNE**

Web: www.iccs.ac.in

COURSES: B.COM | B.B.A | B.B.A - IB | B.B.A. - CA M.COM | B.SC (CS) | M.SC (CS)

#### **INDIRA GLOBAL BUSINESS SCHOOL, PUNE**

Web: www.indiragbs.edu.in

COURSES: MBA

#### **INDIRA COLLEGE OF ENGINEERING & MANAGEMENT, PUNE**

Web: www.indiraicem.ac.in

COURSES: MECHANICAL ENGINEERING | COMPUTER ENGINEERING | CIVIL ENGINEERING MBA | MCA

#### **INDIRA COLLEGE OF PHARMACY, PUNE**

Web: www.indiraicp.edu.in

**COURSES: B PHARM** 

#### **INDIRA SCHOOL OF COMMUNICATION, PUNE**

Web: www.indiraisc.edu.in

COURSES: BA-J&MC | PGPM | ACTING |
EVENT MANAGEMENT

#### INDIRA COLLEGE OF ARCHITECTURE AND DESIGN, PUNE

Web: www.indiraicad.ac.in

**COURSES: B ARCH** 

#### **INDIRA NATIONAL SCHOOL, PUNE**

Web: www.indiranationalschool.ac.in



## **FACULTY PROFILE: CORE FACULTY**

Name	Designation	Qualification	Area	Experience
Dr. Virendra Tatake	Director	M.Com, MBA, FICWA, PhD	Financial Management	24 Yrs
Dr. Aatish Zagade	Deputy Director	BE, MBA, PhD	Human Resource Management	15 Yrs
Mrs. Priyanka Darekar	Assistant Professor	Bsc.Bio-tech SET, MBA, PhD (Pursuing)	Human Resource Management	12 Yrs
Dr. Supriya Desai	Assistant Professor	Bcom, MBA,M. Com. UGC NET, (JRF), PhD	Financial Management	11 Yrs
Ms. Nilam Naidu	Assistant Professor	M.com, DTL, G.D.C.&A.	Accounting & Costing	05 Yrs
Mrs. Chhaya Bodkurwar	Assistant Professor	B.Sc. Comp.Sci. MBA	Information Technology	04 Yrs

## **VISITING FACULTY**

Name	Qualification	Area	Experience in Years
Mr. Ashish Deshmukh	ICWA	Finance	23 Yrs
Mr. Pradeep Deshpande	M.com, FICWA	Finance	23 Yrs
Mr. Nitin Kshirsagar	BSc, PGDM, MBS	Supply Chain Management	29 Yrs
Mr. Sudhakar Kulkarni	M.Com	Banking & Finance	33 Yrs
Mr. Sarang Kulkarni	MBA	Digital Marketing	22 Yrs
Dr. Kamal Kotwal	MA, PhD	Economics	14 Yrs
Dr. Sudarshan Pawar	MBA PhD, Net	Marketing	11 Yrs
Mr. S. K. Vaze	CAIIB, BSC	International Finance	45 Yrs
Dr. S. P. Singh	MBA LLB, PhD	Digital Marketing	20 Yrs



Shree Chanakya Education Society's

## **INDIRA GLOBAL BUSINESS SCHOOL**

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