

MBA

BROCHURE 2023-24



DEDICATED TO EXCELLENCE...

When it comes to management education, the sky's the limit at IGSB that strives for perfection. Students are given enough exposure to realise their full potential and become industry leaders. IGSB caters to students with varying educational and career goals by providing them with an MBA in Services Management, which is a need of an hour. IGSB, with a focus on excellence, produces graduates who are ready to make an impact. The curriculum is current and relevant, with an emphasis on how concepts can be used in the corporate world. Students acquire both the theoretical understanding and practical competence necessary for professional success. The instructors are working professionals who share their knowledge and expertise with the students in the classroom, preparing them for the realities of the workplace.

When it comes to providing students with the tools they'll need to succeed in the corporate world, IGSB being a top-tier management school goes above and beyond traditional classroom instruction. Internships, scientific studies, and business collaborations are just some of the opportunities offered. Last Mile Support is provided to assist students in securing employment and developing their professional skills.

IGSB with a commitment to excellence will balance theory and practise. It provides practical training via exercises and simulations. Students benefit from learning how to apply theoretical principles in practise through this hands-on experience. Our approach, which strikes a balance between theory and practise, helps students become better problem-solvers and decision- makers in the workplace.

IGSB creates the leaders of future. It instils in its students the ideals of honesty, ethics, and taking responsibility in their communities. It nudges students in the direction of thinking creatively, communicating clearly, and working effectively with others. This institution encourages the growth of leadership skills in its students by creating a conducive learning atmosphere. As a result, these students are equipped to have a positive influence in the domains in which they work.

IGSB, one of the best management school with a commitment to excellence where students can realise their full potential and make a difference in their industries by enrolling in our institute and taking advantage of the opportuni-



ABOUT INDIRA GROUP OF INSTITUTES

Shree Chanakya Education Society's "Indira Group of Institutes", Pune was established in 1994, with the explicit vision to provide sustainable impetus to the corporate and entrepreneurial abilities in the youth. The realization that a robust framework of education is indispensable for the growth of global leaders, the visionary, Dr. Tarita Shankar, Chairperson, Indira Group, integrated her pursuit of excellence and articulated educational institutions, known as Indira Group of Institutes (IGI), which imbibe human excellence and demonstrate strong social values, with a single minded pursuit of developing the youth to become business leaders.

Unrelenting initiatives by the management team at Indira led to adding of multi-disciplines such as Management, Information Technology, Pharmacy, Commerce, Science, Engineering and Mass Communication to the group and growth has been as deep as it has been wide. With 12 institutions, IGI now offers education right from Kindergarten to Doctorate level studies. IGI believes in the economic independence of individuals. In this endeavour we aim to inspire our post graduate students to create a niche for themselves in the Indian Economic order first, and then compete globally. We owe our gratitude to the Indian Industry for consistently collaborating with us in this endeavour. Renowned industrialists have visited us and tremendously enhanced the morale of our students by sharing their vast knowledge and experience about entrepreneurial opportunities and foster a spirit of entrepreneurship amongst students.

Having traversed the journey of twenty-five years we have ourselves made certain significant achievements which, we are aware, are but the building blocks for achieving further heights.

- Indira is ranked amongst the top 2 B-schools in Pune, by the prestigious AIMA IMJ
- The same journal gave us a top 30, all India ranking on the parameters of Industry interface.
- Our students have shown good academic results and have been at the level of university ranking.
- The achievements of our students have enabled them to attract some of the best corporate recruiters.
- Indira Group of Institutes and our goodwill has enabled us to establish campus agreement with Microsoft for using different software.
- Our goodwill with Microsoft was further accentuated with Microsoft conducting workshops at Indira, for train the trainer modules.
- Business India has also ranked us amongst the top 3 educational institute in Pune from 2 consecutive years
- Our Institutes have received accreditation from various certifying bodies
- Indira Institute of Management was the first management institute in Maharashtra to receive the accreditation from the NBA, New Delhi.
- We also have our audio-visual centers supported by Harvard Business School, Stanford, Pyramid Media and Tom Peters Company and we have vast collection of titles



ABOUT INDIRA GLOBAL SCHOOL OF BUSINESS

About Indira Global School of Business (IGSB) has been established with the explicit vision to train managers with a global perspective who can provide sustainable impetus to growing international business. IGSB has established its presence in Pune as a premier B- School offering MBA (MBA and MBA - Services Management) affiliated to Savitribai Phule Pune University and approved by AICTE, New Delhi. As a driving philosophy, the belief is that the emerging global environment has created a scenario where managers have to face greater situational challenges, predict and handle the vagaries of the market and provide sustainable strategic solutions to corporate issues. The current global economy has created an environment where managers have to face greater situational challenges; predict and handle the impulses of the market and provide quality service management. Such an environment requires professional graduates not only armed with the necessary knowledge but also the confidence of facing extreme competition with greater articulation.

The IGSB campus is located imposingly adjoining the Mumbai-Pune Expressway, on a beautiful site amidst open fields and clusters of large trees in a beautiful, green valley which gives a sense of endless space to the quest of mind and soul. The infrastructure is dynamic in nature because of our constant attempt to maintain pace with the development opportunities available to us. Our infrastructure acts as a facilitator for the effective delivery of our curriculum and nurtures the quest for knowledge. The MBA programs (MBA and MBA - Services Management) at IGSB equip students with fresh insights and alternative ways of thinking, helping them to succeed in highly unpredictable and non-linear conditions, making global leaders out of them.

VISION AND MISSION - IGI

VISION-IGI

"To create a centre of academic excellence in the field of Management and IT education, with the purpose of fulfilling the industry requirements through holistic development of future performers who are also good human beings and possess the right knowledge, skill sets and attitude towards their work and life."

MISSION-IGI

- To promote a learning environment that welcomes and honours men and women from diverse cultures for involving themselves in intellectual inquisitiveness, explore knowledge dimensions for future applications in industry, business and life.
- To develop managers and entrepreneurs in the field of management and IT, who can serve as engines of national and global economic growth and innovation.
- To foster strategic alliances with industry for research and its application.
- · To inculcate ethical, social and moral values in all our stakeholders which is the basis of humane social order.

VISION-IGSB

IGSB aims to continue to be a Centre of Academic Excellence in the field of Management Education with the purpose of developing socially responsible business leaders and entrepreneurs, who are global citizens and will help in creating the world that will uphold and preserve humanity beyond religion and gender

MISSION-IGSB

- 1. To develop managers and entrepreneurs by promoting a learning environment thatencourages knowledge inquisitiveness, creative thinking, system thinking and social intelligence.
- 2. To contribute to the human capital requirement of the industry by enhancing the employability of the graduates.
- 3. To sensitize the graduate towards work ethics and social responsibility.
- 4. To foster strategic alliance with industry for research and its application



VALUES-IGSB

1. Integrity: Conduct ourselves in a fair, honest and transparent manner.

- 2. Passion: We work with an incomparable passion to make a positive change towards a holistic and wholesome life.
- 3. Environment Sensitivity: We aim to protect and promote environmental sustainability.
- 4. Social Sensitivity: We stay compassionate to the lesser privileged in society.
- 5. Excellence: Aim to be outstanding, brilliant and at par with global standards
- 6. in all our undertakings.

PROGRAMME EDUCATIONAL OBJECTIVES (PEO'S): GENERAL MANAGEMENT

- 1. PEO1: Graduates of the MBA (Services Management) program will successfully integrate core, cross functional and inter-disciplinary aspects of Services Management theories, models and frameworks with the real world business practices and sector specific nuances. It will provide solutions related to business, policy and social issues in a dynamic and complex world.
- 2. PEO2: Graduates of the MBA (Services Management) program will possess excellent communication skills; excel in cross-functional, multi- disciplinary and / or multi-cultural teams. They will have an appreciation for domestic and global contexts so as to manage continuity, change and risk in the VUCA world.
- 3. PEO3: Graduates of the MBA (Services Management) program will be appreciative of the significance of ethics and values in managerial decision making and exhibit effective and inspiring leadership.
- 4. PEO4: Graduates of the MBA (Services Management) program will be ready to engage in successful career pursuits covering a broad spectrum of areas in corporate, non-profit organizations, policy, entrepreneurial ventures and engage in life- long learning.
- 5. PEO5: Graduates of the MBA (Services Management) program will be recognized for their managerial competence, creativity & innovation. They shall possess sensitivity to local and global issues of social relevance and earn the trust & respect of others as leaders, managers, entrepreneurs, intrapreneurs and agents of change.

PROGRAMME EDUCATIONAL OBJECTIVES (PEO'S): SERVICES MANAGEMENT

- 1. PEO1: Graduates of the MBA (Services Management) program will successfully integrate core, cross functional and inter-disciplinary aspects of Services Management theories, models and frameworks with the real world business practices and sector specific nuances. It will provide solutions related to business, policy and social issues in a dynamic and complex world.
- 2. PEO2: Graduates of the MBA (Services Management) program will possess excellent communication skills; excel in cross-functional, multi- disciplinary and / or multi-cultural teams. They will have an appreciation for domestic and global contexts so as to manage continuity, change and risk in the VUCA world.
- 3. PEO3: Graduates of the MBA (Services Management) program will be appreciative of the significance of ethics and values in managerial decision making and exhibit effective and inspiring leadership.
- 4. PEO4: Graduates of the MBA (Services Management) program will be ready to engage in successful career pursuits covering a broad spectrum of areas in corporate, non-profit organizations, policy, entrepreneurial ventures and engage in life- long learning.
- 5. PEO5: Graduates of the MBA (Services Management) program will be recognized for their managerial competence, creativity & innovation. They shall possess sensitivity to local and global issues of social relevance and earn the trust & respect of others as leaders, managers, entrepreneurs, intrapreneurs and agents of change.

PROGRAMME OUTCOMES (PO'S):

At the end of the MBA programme the learner will possess the

- 1. Apply knowledge of management theories & practice to solve business problem.
- 2. Foster analytical & critical thinking abilities for data based decision making.
- 3. Ability to develop value based leadership ability.
- 4. Ability to understand, analyse & communicate global economic, legal & ethical concepts of business.
- 5. Ability to lead themselves & others in the achievement of organisational goals, contributing effectively to a team environment.

PROGRAMME SPECIFIC OUTCOMES (PSO'S): GENERAL MANAGEMENT

- 1. PSO MKT: To groom Marketing Professionals with abilities to contemplate business problems and apply marketing knowledge & skills to design and develop sustainable business strategies.
- 2. PSO FIN: To develop finance and accounts professionals with analytical skills in wide range of industries as financial analyst, financial accountant and finance managers.
- 3. PSO HR: To develop HR professionals with in-depth knowledge of HRM practices and policies and its application in contemporary workplaces.
- 4. PSO OSCM: To develop analytical and critical understanding and skills for planning, designing and operations control.
- 5. PSO CLDP: To empower students with business acumen, professional skills and positive attitude to build a collaborative and sustainable society for co-existence through their professional or entrepreneurial engagement.



PROGRAMME SPECIFIC OUTCOMES (PSO'S): SERVICES MANAGEMENT

PSOs shall vary based upon the customized combination of Generic Core, Generic Electives, Subject Core, Subject Electives & Alternative Study Credit Courses that Institutions shall offer.

Following are the generic outcomes learners shall exhibit:

- 1. PSO 1: Demonstrate ability to articulate, illustrate, analyze, synthesize and apply 'state of the art' service management thinking in the solution of specific organizational, managerial and marketing problems of service companies
- 2. PSO 2: Develop the skills needed to identify and formulate innovative context-specific technology /digital and other strategies for achieving a sustainable advantage in any aspect of the service business management managing, designing, producing, transporting, and marketing of service products for services companies operating in domestic and international markets.
- 3. PSO 3: Provide an in-depth insight in managing and delivering quality services and work with tools and strategies, skills, and attitude necessary to promote customer service-oriented thinking.
- 4. PSO 4: Set up online service businesses
- 5. PSO CLDP To empower students with business acumen, professional skills and positive attitude to build a collaborative and sustainable society for co-existence through their professional or entrepreneurial engagement.

IGSB ADVANTAGE:

- > Student-driven clubs and committees
- ➤ Industry driven interactive education.
- ➤ Problem-solving practical teaching methods
- > Students connect through faculty mentors.
- ➤ Consulting and Industry guidance through experts
- ➤ Highly qualified faculties with rich industry and research experience
- > Guided internship and industry visits
- > Strong corporate connections providing support to get placed in industry giants.
- > Student research exposure with faculties
- ➤ Academia rich resources such as IT infrastructure, Multimedia library,
- ➤ English language lab, Wi-Fi Connectivity
- ➤ Making Students Industry Ready
- > Specialised training and skill development programs under CLDP



CHAIRPERSON'S MESSAGE



DR. TARITA SHANKAR

Chairperson Indira Group of Institutes, Pune

Pursuit of Management Education at Indira Group of Institutes has been an inspiring journey. With over two decades of existence, Indira strongly believes in the power of education to transform the youth. The philosophy, governance and values of the business are witnessing a sea change and plenty of its repercussions are already being witnessed across the globe. Indira embraces these changes and epitomizes matching innovation in curriculum. Such transformational efforts lead our aspiring managers to become professionals who develop capabilities to lead in dynamic environment. Quality being the bottom line for every industry, Indira has never lost sight of the fact that for India to forge ahead in its drive towards economic supremacy in the world, it is the quality of our people who drive it that matters the most. And quality, as the cliché goes, is never an accident but an article of faith, and the entire faculty team at Indira embodies such dedication to quality. The Indira Group has proven itself on this count and has no inTtention of resting on its laurels. Indira offers holistic and transformative learning experiences, designed and delivered by experts from industry and academia. While the curriculum keeps the programs contextually abreast, innovative pedagogies inspire application oriented learning. Indira strives to create good human beings and not just professionals. With the confidence that our intentions have matched our efforts, I wish you the very best in the future.

DR. TARITA SHANKAR

Chairperson
Indira Group of Institutes, Pune

EXCECUTIVE DIRECTOR'S MESSAGE



Executive Director
Indira Group of Institutes, Pune

This philosophy is deeply entrenched in the soul of Indira Group of Institutes and our faculty team put their heart and soul together to create a better world and better future.

Being in the field of education for close to 30 years, we, at IGI, have always believed that students' learning and growth are not confined to classroom and academic experience. At IGI, students at all the levels are always exposed to carefully throughout diversified extra-curricular and co-curricular activities. We are seized of the fact that today's students are tomorrow's citizens. Thus, we leave no stone unturned in broadening their thinking horizons and inculcating the right values in the young mind which not only make them value centred leaders but also great citizens of our great nation with global outlook.

Our efforts of holistic education have further been realigned with the vision and mission of National Education Policy 2020. We have incorporated multidisciplinary courses like performing arts, history, foreign language, culinary skills, wellness and yoga to name a few in all our UG and PG programs which go a long way in preparing our students to successfully face the challenges of the new century.

Our Internal Quality Assurance Cell (IQAC) ensures that students get to develop their thinking and problem solving skills by participating in experiential learning and do it yourself (DIY) activities. Our students not only excel in their chosen field but they also stand out in public life. At IGI, we are conscious of the unique learning needs of the new generation students. Therefore, at UG and PG level, we allow them to choose subjects and modules based on their interests and career needs which are evaluated and are part of consolidated mark sheets.

Thousands of our successful alumni spread throughout the world bear testimony to our value based holistic learning and following the ideals of academic excellence. We stay ever committed to reinvent our teaching learning processes in line with the needs of public life and career aspirations of the students.

I welcome you to Indira to experience a whole new refreshing journey of education to empowerment.

DR. PANDIT MALI

Executive Director
Indira Group of Institutes, Pune



DR. VIRENDRA TATAKE

Director
Indira Global School of Business

Dear Students,

Welcome to Indira School of Business (IGSB). I firmly believe that post graduate education is key towards progress of an individual. It is knowledge hub and serves as repository of intellectual eminence and excellence.

At IGSB, we are committed towards holistic development of the students during their journey of MBA. We are committed to fostering a supportive and inclusive community. Our faculty and staff are here to guide and mentor you throughout your educational journey, ensuring that you receive the necessary support and encouragement to thrive academically and personally. We believe in an open-door policy, where your opinions and ideas are valued and respected.

I am sure that with your determination and the unwavering support of our dedicated faculty and staff, you will pass out from IGSB as versatile professionals, ready to make a positive impact in your chosen field and contribute to the betterment of society.

Once again, I extend my best wishes to you all.

COLLEGE DEVELOPMENT COMMITTEE (CDC)

College Development Committee (CDC) steers the efforts in furthering the mission and goal of an Institute. The committee members provide advice on strategic planning and developing the Institute's reputation locally, nationally and globally as leaders in business education. As a visible and influential body in the community, the committee acts as a conduit to link individuals, resources and opportunities to the Institute. Through their leadership positions in respective industries and communities, board members garner support for the research, teaching and service initiatives of the Institute. The College Development Committee comprises of individuals who have distinguished themselves in their careers and who are recognized leaders in their professions and communities. The members are known for their ability to synthesize information and place it within the appropriate social, environmental and economic context. The strength and diversity of the membership is representative of the business communities that Indira College of Management Studies serves.

College Development Committee				
Sr.No	Name of the Member	Role	Representation	
1	Dr. Tarita Shankar	Chairman	Chairperson	
2	Dr.Aadesh Gaekwad	Member	Trust Nominee	
3	Dr. Virendra Tatake	Member Secretary	Director	
4	Dr. Aatish Zagade	Member	Dy. Director, LF-Marketing	
5	Dr. Anuradha Phadnis	Member	IQAC Head	
6	Dr. Priyanka Darekar	Member	Teaching Representatives, LF- HR	
7	Dr.Supriya Desai	Member	Teaching Representatives, LF- Finance	
9	Dr.Parshant Dubey	Member	Nominee Teaching & Placement Cell	
10	Ms. Pranita Bhujbal	Member	Women Teacher Representative	
11	Mr. Ravindran Joseph	Member	Local Member: Education Representative	
12	Mr. Paresh Gund	Member	Local Member: Industry Representative (Alumni)	
13	Mrs. Monika Drego	Member	Local Member: Research Representative	
14	Mrs. Rachita Joshi	Member	Local Member: Social Service Representative	
15	Mr. Yogesh Gheware	Member	Nominee Non-Teaching Representative	
16	Mr. Nikhil Sable	Member	President, Student Council	

ACADEMIC INFRASTRUCTURE

Resource Centre-Library:

Rapid advances and change in information processing, storage and communication technologies have revolutionized the role of worldwide libraries. As a mission for the Indira College of Management Studies library has taking initiative efforts to create a Digital Library portal for which will foster creativity and access with a free-to-read, searchable collections like books, Journals, articles, Subscribed Databases Institutional Repositories and many more resources. Indira College of Management Studies has well stocked library with an excellent collection of reference/Textbooks, journals, online resources related to field of Management and Business. The institute subscribed several International and National Journals and periodicals from the field of management. Reading Room facility also available for students. The library fully automated with the software SLIP21. The students and faculty can access the eBooks, e- journals, case studies, Video Lecture etc. through NDL, NLIST and DELNET subscription.

Virtual Classroom:

Microsoft Teams is an online teaching and learning environment where teachers and students can present course materials, engage and interact with one another, and work in groups together. The key distinction of a virtual classroom is that it takes place in a live, synchronous setting.

Well-equipped Computer Lab:

IGSB has well equipped computer Lab with LAN connectivity. Lab is effectively used in teaching learning process by both Faculty and Staff.

Network Resources:

Leased Line and Wi-Fi facility is available on campus for seamless connectivity for users. One Drive which is a Microsoft's service for hosting files in the "cloud" Office Online services, is also available for all Outlook users. Through this facility, files can be synced to a PC and accessed from a web browser or a mobile device, as well as shared publicly or with specific individuals.

Hostel:

Indira boasts of extremely comfortable boarding and lodging facilities. Modern hostel with required amenities is an ideal means of boarding for those students who prefer to stay within the security of the campus.

Canteen:

Quality and Hygienically prepared meals at the Canteen and Cafeteria

Gym and Fitness Centre:

IGSB has modern and well Equipped gymnasium and fitness centre for students. We IGI Indira Group of Institute and Indira college of management studies strongly believed that to excel today's fast paced and stressful business environment it is imperative to maintain 100% fitness. Gym, Yoga Physical Training and aerobics form a few of the key components of our fitness programme.

MASTERS OF BUSINESS ADMINISTRATION- MBA PROGRAMME

(Affiliated to Savitribai Phule Pune University and Approved by AICTE, New Delhi)

MBA is a two-year full-time programme leading to a Master's Degree from Savitribai Phule Pune University on successful completion of the programme. The revised MBA Curriculum 2019 builds on the implementation of the Choice Based Credit System (CBCS) and Grading System initiated in the academic year 2013. The curriculum takes the MBA programme to the next level in terms of implementing Outcome Based Education along with the Choice Based Credit System (CBCS) and Grading System comprising of four semesters. CBCS offers a wide-ranging choice for students to opt for courses based on their aptitude and their career goals. CBCS works on the fundamental premise that students are mature individuals, capable of making their own decisions. CBCS enables a student to obtain a degree by accumulating the required number of credits prescribed for that degree. The number of credits earned by the student reflects the knowledge or skills acquired by him/her. The incorporated changes are well aligned with industry requirement wherein the student now can opt for specialization in the second semester along with the option of pursuing a dual specialization. University has very well incorporated the technological changes in its curriculum by introducing new specialization of Business Analytics which will definitely ensure the MBA program remains relevant in today's rapidly changing business environment. The programme aims at imparting the contemporary domain knowledge and skills required to be a dynamic and successful business manager. The programme also focuses on building entrepreneurial abilities. Few more initiatives like foundation course and enrichment course will ensure a high level of engagement for all type of learners and build a good eco-system for managerial practitioners. In totality, it looks to be an exciting proposition to make the best out of two years of MBA Program.

Specializations offered:

The following specializations shall be offered as MAJOR

- 1. Marketing Management (MKT)
- 2. Financial Management (FIN)
- 3. Human Resources Management (HRM)
- 4. Operations & Supply Chain Management (OSCM)
- 5. Business Analytics (BA)

The following specializations shall be offered ONLY as MINOR Specializations:

- 1. Rural & Agribusiness Management (RABM)
- 2. Pharma & Healthcare Management (PHM)
- 3. Tourism & Hospitality Management (THM)

For detailed syllabus visit:

MBA (General Management): http://collegecirculars.unipune.ac.in/sites/documents/Syllabus%202019/MBA_Revised%20Syllabus%202019%2023-10-19_24.102019.pdf

MBA (Services Management):

http://collegecirculars.unipune.ac.in/sites/documents/Syllabus2021/MBA%20Services%20Management%202021%20Pattern%20Final_10042021.pdf

ADMISSION PROCEDURE

Admission Process:

Admissions to the MBA Programme are done as per the rules & regulations framed by the Admissions Regulating Authority (ARA) and Directorate of Technical Education, Maharashtra State (DTE). The details of various dates (schedules) are published by them in their information brochure as well as available on their website: www.maha- ara.org / http://cetcell.mahacet.org interested candidates must regularly visit the DTE website: www.dtemaharashtra.gov.in / www.maha-ara.org for eligibility, procedure & participation in the Common Process also referred as CAP. Candidates are advised to do their registration for the Admission Process with ARA and DTE, submit preferences of Institutes, and get their documents verified at designated facilitation centre's (FC) allotted by ARA/DTE. After the examination process and the students' preferences, ARA/DTE will prepare the merit list for admissions. Candidate will get admission to a suitable college as per his/ her merit and the preferences filled.

Indira Global School of Business (IGSB) is part of CAP process and candidates desirous to get admission at IGSB may give it as their preference. However, please note that the allotments (Round Wise) are done by DTE. Indira Global School of Business DTE Code is MB6976 & the choice code for admission for General Management Programme is 697610110 and Services Management Programme is 697663710 for specific queries one should personally visit IGSB Admission Cell in the campus.

ELIGIBILITY CRITERIA:

- ((i) The candidate should be an Indian National;
- (ii) Passed minimum three-year duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories and Persons with Disability belonging to Maharashtra State only) or its equivalent;
- (iii) Obtained non zero positive score in any one of the following examinations; MAH- MBA/MMS-CET, CAT, CMAT The candidate should be an Indian National; Passed minimum Three-year Duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories and Persons with Disability belonging to Maharashtra State only) or its equivalent;
 OR

Appeared for the final year examination of any Bachelor's degree to be awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline.

GUEST SPEAKERS:

• Mr. Shantanu Sen Sharma
Co Founder -Ozone Education Consultants and Chairman Advisory Board at
YUGMA

• Mr. Subhash Talekar President Mumbai Dabbawala

Mr. Pradip Tupe
 Vice President- Pune Management
 Association

• Mr. Shirish M. Kulkarni Chief Executive Officer, STROTA ConsulTech Pvt Ltd

• Ms. Sonia Solankke Founder and lead trainer iExcel studio

• Mr. Srinivas Chundru Founder Vans Group

Mr. Gaurav Vyas
 Asst Manager - Bajaj Ltd

• Ms. Geeta Poudwal Senior Manager DRYZA Mumbai

• Dr. Kamaljeet Kotwal Trainer Elementary Economics

• Mr. Amol Nitave CEO and Founder EvolvingX

• Mr. Girish Kashwani Founder and CEO - PK consulting

• Mr. Rabidullah Shaikh

Head HR - Buzzworks Business services

Itd

• Mr. Arindam Mukhopadhyay Senior management - IT professional Consultant

• Mr. Kaivalya Kandalgaonkar Lead-Strategic and Governance Projects - Vodafone

STUDENTS COUNCIL

Role of the Students Council

- 1. To officially represent all the students in the institute.
- 2. To identify and help solve problems encountered by students in the institute.
- 3. To communicate its opinion to the institute administration on any subject that concerns students and on which the council wishes to be consulted.
- 4. To Promote and encourage the involvement of students in organizing institute activities.

Responsibility of the Students Council

- 1. To promote the interest of students among the institute administration, staff and Parents.
- 2. To inform students about any subjects that concerns them.
- 3. To identify and help solve problem encountered by students in the institute.
- 4. To consult students on any issue of importance.
- 5. To organize educational and recreational activities for students.
- 6. To participate in developing the institute's educational projects and to promote it to students.
- 7. To organize an activity to recognize the effects of students involved in organizing institute activities.
- 8. To participate in developing the institute's educational projects and to promote it to students involved in organizing institute activities.
- 9. To propose activities to institute administration that would improve the quality of life in the institute.
- 10. To maintain good relation, out of mutual respect with the institute staff (The Director, Teaching and Non-Teaching personnel) and Parents.

Role of the members of the Students Council

President:

- 1. To act as an official spokesperson for the council in its relation with the students and the institute administration.
- 2. To call meeting of the council and to prepare the agendas.
- 3. To chair the meeting of the council
- 4. To Supervise the tasks of the council members
- 5. To take part in all special committees forms by the council or send a representative to such committees
- 6. To represent the students on Official occasion.

STUDENTS COUNCIL

Vice President- Academics

- 1. To Circulation of syllabus (Soft copy).
- 2. To Ensure maximum possible attendance of students in class and set disciplinary rules for students who are not serious.
- 3. To Ensuring progress of subjects, as per the prescribed syllabus (SPPU).
- 4. To collect informal feedback from students regarding quality of academic inputs.
- 5. To suggest requirement of any extra academic inputs, apart from regular course.
- 6. Exploring possibilities of any short term workshop/training programs (by specialization or in general) which students may attend for value addition.
- 7. Requirement of tutorial sessions for students; in case they need.
- 8. Suggest innovative teaching methods (subject wise) for better understanding of the subjects.
- 9. Distribution of teaching material to students.
- 10. Collection of assignments from students.

Vice President- Events

- 1. To promote and encourage the involvement of students in organizing activities for On-Campus Events and promote the students' representation at Off-Campus events.
- 2. In view of any event arranged On-Campus, VP events[Internal] should follow the checklist
- 3. To be aware and keep students posted for all the major events happening On-Campus and Off-Campus.
- 4. To ensure and maintain attendance of Students for the On-Campus Events.
- 5. To prepare write-up for Web-Site updating and Documentation related to the Events taken place in consultation with concerned Faculty members.
- 6. To maintain database of photographs clicked during the events.
- 7. To maintain an archive for all the events taken place in the previous Academic year.
- 8. To maintain good relations, out of mutual respect, with the school staff (the principal, teaching and non-teaching personnel) and parents.
- 9. To assign tasks/work to committees in light of any On-Campus Event or Off-Campus Event and follow up to make sure tasks are completed.
- 10. Maintain a Student Council Scrapbook.

Vice President- Discipline

- 1. To ensure implementation and monitoring of discipline policy as laid down by the institute
- 2. To promote professional culture in the institution through different initiatives
- 3. To maintain discipline during different events on campus or at host location
- 4. To keep routine check on basic disciplinary aspects like student's attire, Id-Cards, general behavior on campus
- 5. To regularly monitor adherence of students to attendance guidelines laid down by SPPU
- 6. To extend help to Exam Department during Exam season to maintain the decorum

STUDENTS COUNCIL

Vice President- Discipline

- 1. Should act as a mediator between the Placement cell & the students
- 2. Should take initiatives required to boost the placements
- 3. Assist the Placement coordinator to form a team of students for Front Office and Back Office
- 4. Co-ordination with Wakad Front Office Team periodically
- 5. Creating & maintaining database of all CLDP students for every batch (Marks of 10th, 12th, Graduation, PG, Sector Preference, Personal Details etc.)
- 6. Maintaining the list of specializations of students of every batch.
- 7. Coordinating the sessions of students for Placement CV writing, email forwarding format etc.
- 8. To take a note and inform the concerned faculty of any inconvenience caused to students during the placement process
- 9. Updating IGSB entrance Placement Notice Board of placed students.
- 10. Arranging sessions of Madhuri Ma'am during Induction and Pre-Placement Talk
- 11. Providing updated placement database and information required to Director, Coordinator and Wakad Placement Cell.
- 12. To prepare write-up for Web-Site updating and Documentation related to the Placements in consultation with concerned Faculty member

DISCIPLINARY POLICY

Code of conduct for students

Academics:

- Student must attend all the lectures, seminars, workshops organized by the Institute for them.

 As per the norms 75% attendance is mandatory for the student to be eligible for the assessment of the semester.

 Students having attendance less than 75% marked as defaulter will not be allowed to appear for the university examination.
- Student must complete all the assignment and homework given by the respective faculties. Student should participate in various activities conducted by the Institute. Students are not allowed to do any part time/full time job during his/her course.
- No book from the library will be given without the Library Card and the Identity Card. Every student should wear the Identity Card in the premises of the Institute.

Campus:

- Ragging is strictly prohibited. Any student discovered enjoying ragging in any structure, legitimately or in a roundabout way, inside or outside the grounds would confront exacting disciplinary activities according to the Maharashtra Prohibition of Ragging Act, 1999 and UGC Regulations on controlling the hazard of ragging, 2009, and will likewise be subject to be rusticated from the Institute.
- Every student abides by all the principles and guidelines made by the Institute, the Governing Body, UGC and by the Savitribai Phule Pune University and which may be updated as required.

Admission:

- Admission will be strictly as per the eligibility norms laid down by the competent authorities.

 Application should be filled by candidate countersigned by parents/ guardians

 It is the collective responsibility of the candidate and the parents to submit required documents within the specified period.
- · Student must submit all the documents and mark sheets before the deadlines set by different authorities.
- Students fulfilling all the prescribed eligibility criteria as decided by the competent authorities and payment of requisite fees are only eligible for admission.
- Fulfilling eligibility does not confirm the enrollment of student to the institute, final decision of admission requires grant and permission of institution and competent authorities.

Drug/Alcohol Policy

Students of Indira are expected to abstain from drugs and alcohol during their stay at the Institute violation of this policy will lead to cancellation on of admission.

Hostel Rules

The boys' and girls' hostel at Indira has a set of rules which must be adhered to strictly by all students. Each hostel is headed by a warden who acts as a facilitator and observer to maintain discipline in the hostels and ensure its smooth functioning. Students who opt to stay in the hostel will have to sign an undertaking in accept ng the rules set by the management. Ragging of any type will not be accepted and the concerned students' admissions would be cancelled immediately.

Girls

- 1. Neat Formal Shirt with Trousers
- 2. Neat Salwar Kameez. No Sleeveless kurtas allowed.
- 3. If you are wearing leggings kurtas should be knee length or below
- 4. Neat Smart Shoes. No slippers.
- 5. Girls with shoulder length hair or longer, please tie e your hair in a bun or ponytail
- 6. Use a Deo
- 7. Light makeup no dark lipstick



Boys

- 1. Neat Formal Shirts (No Polka dots and flowery shirts)
- 2. Tie a must.
- 3. Smart Polished formal shoes only
- 4. Clean Shaved (No stubble)
- 5. Please use a Deo
- 6. Neatly cut hair



Fees:

- All fees should be paid before joining the Institute. Fees once paid only refundable as per the norms and approval of the competent authorities.
- After the confirmation of admission to the course candidates are liable to pay the full fees to the Institute. In the event of cancellation of admission student is liable to pay the full course fees.

COMPLIANCE COMMITTEES

ANTI-RAGGING COMMITTEE

Ragging is the term used for the so-called "initiation ritual" practiced in higher education institutions but sometimes it involves abuse, humiliation or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture. Ragging has ruined countless innocent lives and careers. To root out ragging in all its forms from universities, colleges and other educational institutions this committee has been formed in every educational institute under the guidelines given by Hon'ble Supreme Court in 2007. IGSB has zero-tolerance policy on ragging, which is a punishable offence.

Sr. No.	Name of Members	Designation	
1	Dr. Virendra Tatake	Director	
2	Dr.Prashant Dubey	Teaching Representative	
3	Prof.Poonam Wani	Teaching Representative -Female	
4	Mr.Ashish Jadhav	Non - Teaching Representative	
5	Mr. Shivkumar	Boys Hostel Rector	
6	Mrs. Manisha Dhiwar	Girls Hostel Rector	
7	Mr. Mohassin Sayyad	Student Representative - Seniors-Boy	
8	Ms. Vaishnavi Kohale	Student Representative - Seniors-Girl	
9	Mr. Nikhil Rokade	Student Representative - Seniors-Boy	
10	Ms. Suruchi Vishnu	Student Representative - Seniors-Girl	
11	Mr.Uttam Pisat	Parents Representative - Senior Batch	
12	Mr.Vinay Sukhdev Shete	Parents Representative - Senior Batch	
13	Mrs. Sulbhatai Kundan Bhote	Civil Administration Representative	
14	Mr. Samadhan Phadtare	Police Administration Representative	
15	Mrs. Reshma Phadtare	Local Media (Senior Officer Business Standard Pvt. Ltd.) - AWAJ News Tal Maval	
15	Mr. Ajay Kunjir	NGO Representative	

What Constitutes Ragging?

Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

Preventive Machinery for Ragging at ICMS

Anti-Ragging Committee

- Includes representation from Faculty, Administrative staff,
 Legal Counsellor, Social Activist, Students and Parents.
- Responsible for following the compliance norms for Anti-Ragging. Meets twice a year in regular course, but in case of any exigency committee meets within 7 days of mishap.



Anti-Ragging Squad

- Responsible for making surprise visits to Hostel, Canteen, College Campus.
- Includes Faculty and Administration representative.

Sr. No. Name of Members		Phone Number	
1	Dr. Virendra Tatake	02114 661 609 / 9657856103	
2	Prof. Poonam Wani	9595411935	
3	Mr. Laxman Narute	8408858362	
4	Mr. Shivkumar	9730419066	
5	Mrs. Manisha Dhiwar	9588475368	

STUDENT GRIEVANCE REDRESSAL COMMITTEE

According to AlCTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012, the Grievance Redressal Committee has been constituted with the objective of resolving the grievances of students, parents and others. All the aggrieved students, their parents and others may henceforth approach the Grievance Redressal Committee. An online grievance redressal mechanism has been established and it is available to the student in his ERP login www.erp.indiraedu.com

GRIEVANCE REDRESSAL COMMITTEE - STAFF & STUDENTS

Sr.No	Name of the Member	Role	Representation
1	Dr. Virendra Tatake	Chairman	Director
2	Dr. Priyanka Darekar	Member Secretary	Teaching Representative - Senior Faculty
3	Prof. Mahesh Bhagat	Member	Teaching Representative (SC/ST/OBC)
4	Prof. Kanchan Patil	Member	Teaching Representative- Female
5	Shri. B. D. Udhane Deputy Registrar, Law & Grievances	Member	Ombudsman by University
6	Mr. Yogesh Gheware	Member	Non-Teaching Representatives
7	Mr. Akash Yenage	Member	Student Representative -Academic Representative
8	Mr. Nikhil Rokade	Member	Student Representative -Sports Representative
9	Ms. Suruchi Vishnu	Member	Student Representative (Female -Co-curricular Representative



• Dr. Virendra Tatake

• **Designation:** Director

• Qualification: PhD, FICWA, M.Com, MBA,

• Area: Financial Management

• Work Experience: 25 Years

• Dr. Aatish Zagade

• Designation: Deputy Director

• Qualification: PhD, MBA, BE

• Area: Marketing Management & Human Resource Management

• Work Experience: 17 Years





- Dr. Anuradha Phadnis
- **Designation:** Associate Professor
- Qualification: PhD, MBA, PGDMM, B'Com.
- Area: Marketing Management & Human Resource Management
- Work Experience: 18 Years



- Dr. Priyanka Darekar
- **Designation:** Assistant Professor
- Qualification: PhD, MBA, SET, BSc. Bio-tech
- Area: Human Resource Management
- Work Experience: 13 Years

- Dr. Supriya Desai
- Designation: Assistant Professor
- Qualification: PhD, NET (JRF) Qualified, MBA (Finance and HRM), MCOM (Banking)
- Area: Financial Management and General Management
- Work Experience: 13 Years





- Dr. Prashant Dubey
- Designation: Assistant Professor
- Qualification: PhD, MFA, MBA (Marketing and Finance)
- Area: Marketing Management
- Work Experience: 20 Years



- Prof. Pranita Bhujbal
- **Designation:** Assistant Professor
- Qualification: PhD(Pursuing), MBA-(Operations Management), BE (IT)
- Area: Operations & Supply Chain Management
- Work Experience: 04 Years



• Designation: Assistant Professor

• Qualification: : PhD (Pursuing), NET & SET, MBA (Finance), B.A.

• Area: :Financial Management

• Work Experience: 13 Years





- Prof. Mahesh Bhagat
- **Designation:** Assistant Professor
- Qualification: MBA(HR), NET, SET, PhD Pursuing
- Area: Human Resource Management
- Work Experience: 13 Years



- Prof. Girija Shirurkar
- **Designation:** Assistant Professor
- Qualification: MMS (HR), M. Com, B. Com
- Area: Human Resource Management and General Management
- Work Experience: 17 Years

- Prof. Kanchan Patil
- **Designation:** Assistant Professor
- Qualification: MBA (HR), BE (Mech)
- Area: Human Resource Management
- Work Experience: 4 Years



OUR SUPPORT STAFF

LIST OF SUPPORT STAFF

Sr.No	NAME OF THE SUPPORT STAFF	DESIGNATION	QUALIFICATIONS
1	Dr. Yogesh Gheware	Office Superintendent	BA, MA, M.B.A.
2	Mr. Santosh Dagade	Librarian	B.lib, M.lib, NET
3	Mr. Dinesh Khodke	System Administrator	BA, M.B.A.
4	Mr. Nilesh Yedre	Account Officer	B.Com, M.Com, M.B.A.
5	Mr. Ashish Jadhav	Office Assistant	B.B.A.
6	Mrs. Pushpa Modi	Academic Coordinator	B.Com M.B.A.
7	Mr. Laxman Narute	Office Superintendent	BA PGDM, M.B.A.
8	Mrs. Dhanshree Kulkarni	Admission Councilor	B.Com, M.Com



CAREER AND LEADERSHIP DEVELOPMENT PROGRAM

In a rapidly changing business environment, students need to get updated on corporate business models. Peter Drucker once said, "Business has only two functions — marketing and innovation." To learn about recent trends and to bridge the gap Career and Leadership Development Program (CLDP) has been introduced. It's a systematic program designed by Indira to expose the students to the latest concepts in various subjects, current trends in the industry and innovative practices followed by the established managers.

Key Features:

- · Evenly spread over two years.
- · Covers general management issues along with specialization Skills.
- · Inculcate the right value system in the students.
- · Helps in all round personality development of the future managers.
- Develops a strong interface between industry and academics.
- Focused on current management trends and practices.
- Prepares the students for managing in the "Flat "World.
- It helps students to become the "The Right Contender" for the corporate world.
- · Completely placement focused.
- The program is designed over two years. The program is mix of workshop, seminars, and certification courses. The seminars and workshops can be Developmental and Co-curricular.
- Developmental seminars represent the extension of academics covering latest developments and recent trends within the subject. While Co-curricular events are intended towards the practical inputs which are not covered at all in the University syllabus but are required for sustainable development and growth of the students.
- In the first year a common program is done for all the students. It covers aspects like familiarization with specialization, personality development and characteristics of a budding manager. It makes sure that the young bright students are ready to become energetic, mature future managers.
- In the second year, the program is bifurcated according to the other important verticals of business.



INDUCTION CEREMONY:

Induction Program engages with the students as soon as they come to the campus before regular classes start. At the start of the induction, the incumbents learn about the institutional policies, processes, practices, culture and values, and various groups are formed for academic purpose and better coordination.

Transition from undergraduate to post-graduation life is one of the most challenging events in a student's life. When new students enter an institution, they come with diverse thoughts, backgrounds, and preparations. They come into a new unfamiliar environment, and most of them have little knowledge of a university/college. An important task, therefore, is to welcome new students to Higher Education and prepare them for their new role. Student Induction is designed to help in the whole process.

This event plays very important role in academics, it's purpose is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self-exploration.

The different activities including daily activities planned are as follows:

- · Physical activity
- · Creative arts and culture
- Mentoring
- · Familiarising students with the Institute's environment
- Lectures and workshop by eminent speakers



It was scheduled between 21st Nov' 22 to 30th Nov '22. Eminent speakers include Dr Tarita Shankar Chairperson IGI, Prof Chetan Wakalkar, Group Director- IGI, Dr. Pandit Mali, Executive Director, University Programs IGI, Dr. Virendra Tatake Director IGBS, Dr Ashutosh Misal Director, IGSB Mr. Santosh Kumar Director IT - IGI engaged students in different customised workshops / sessions. Members of faculty involved students in different other academic activities. Overall, the event was well organised and well taken by students.

Interaction with members of PMA and Benefits of membership to students

The objective of the event is to familiarise students with Pune Management Association (PMA), which is independent Trust and Public Organisation founded on 27th May 1977, Mr Pradip Tupe, ,Member PMA shared it's aim is -. To promote the exchange of knowledge, experience and ideas of sound management principles and practice; And to stimulate thought and efforts towards the promotion and development of the management movement through lectures, discussion, conferences, round-tables, seminars, demonstrations, visits through or by any other medium. The event was scheduled on 29th Nov '22

Elementary Economics

Dr Kamaljeet Kotwal trainer spoke on elementary economics. She said, Economics is the basis of any business organisation. Being the future managers, MBA students must be aware of the economic conditions prevailing in India as well as outside our own country, in which they need to handle various business activities. The main objective behind this program is to make students aware about various concepts and laws in elementary economics which are the basis of managerial economics. The event was scheduled on 1st Dec 22

Transformational Sessions and Performance through Magic-I

The event was organized on 2 Dec 22 on Transformational Sessions and Performance through Magic I for MBA-I-year students. Ms. Geeta Poudwal and team members from DRYZA Mumbai. The programme was on the sharing the experience of Struggle and achievements of Ms. Geeta Chouhan (Mobility challenged International Wheelchair Basketball Player, Mr. Pramod Kumar (Mobility Challenged Dancer), Mr. Swapnil Patil (Visually Challenged HR Professional). It's main objective is - To build the confidence, Positive attitude towards life, career and Profession through the learning the Struggle and achievements of Ms. Geeta Chauhan, Mr. Pramod Kumar and Mr. Swapnil Patil

Spreading Smiles 2023:

45 first year MBA students visited Ranjangaon Ganapati Mandir on 2 nd June 2023, Students tried educated the pilgrims about importance of proper segregation of waste into different categories. Also they helped local staff to clean temple premises. Our heritage is our pride, and it is our responsibility to keep them clean. This activity motivated students and pilgrims to take care of our own heritage sites. Also it was an opportunity for everyone to contribute our small efforts in 'Swaccha Bharat Mission.'









Inputs by Gryphone Academy

The trainers from Gryphon Academy conduct weekly sessions for Aptitude Training and Soft Skills Training for the Students. These trainings are highly interactive and activity based. The trainings are a stepping stone for the students who have below average communication skills, and aptitude skills. The sessions train the students and make them interview ready.

International Yoga Day 2023

IGSB celebrated 9th International Yoga Day on 21st June 2023. This year theme for international yoga day 2023 is 'Yoga for Vasudhaiva Kutumbakam'. Effectively encapsulating our collective aspiration for one earth, one family, and one future.

Indira Global School of Business celebrated International Yoga Day with students and team. Dr. Priya Tiwari (IGBS faculty) is certified Yoga Trainer, she guided all participants with different Yoga postures. The event began with a brief introduction on Yoga Day. Warm up exercises were taken and all the students practiced & performed sitting and standing asanas, importance of these were explained simultaneously.

AVINYA Business Plan Competition

Avinya Business Plan Competition was organised on 13th Feb 23, Avinya is taken from sanskrit word which means innovation and this was the theme decided for innovative business plan, It was organised to provide practical exposure of making strategies for new business venture. Students have learnt so many business models in classroom environment, this platform had provided them practical exposure. Jury panel advises them at different points of concern and gave them different perspective of business ideas. /plan.

Jury Panel included - Mr. Amol Nitave CEO and Founder Evolving X Mr Shirish Kulkarni Founder and MD STROTA Consultech Pvt Ltd

Mr Parimal Kale, IGSB was the winner of AVINYA – Business Plan competition announced by Jury panel. It was Indeed a great event and eyeopener for students with lot of insightful learnings.







Industry Visit

Industrial visits offer students the opportunity to witness the practical application of theoretical concepts they have learned in the classroom. They can observe the company's operations, production processes, and management strategies in action.

Students can gain insights into the functioning of the industry in which Carraro India operates. They can learn about industry-specific challenges, market trends, and competitive dynamics by interacting with professionals and observing the company's operations.

Rejuvenation Session for students

Mental health is a critical issue that needs to be addressed, particularly in academic institutions like colleges. Therefore, organizing mental health sessions for college students can be an effective way to spread awareness and help them cope with stress and other mental health-related issues. Recognizing this need for addressing mental health concerns Indira Global Business School organized "Rejuvenation" a counselling orientation session by Ms. Manik Bhadkamkar, Clinical psychologist.

Arthatarka: Debate Cometition

On 4th February 2023, Indira Global School of Business organized debate competition for MBA students of Parandwadi campus.

Subject was, "Budget 2023- Commoner's budget?". This competition was a self-learning opportunity for the students, students presented different perspectives at the time of their presentation.

Capital Market Awareness Program

Indira College of Management Studies has organized an informative session on "Capital Market Awareness Program" for MBA-I year students. The chief speaker for this program was Dr. Virendra Tatake, (PhD. in Mutual Funds) and worked closely with Bombay Stock Exchange. The event was organised on 16 Dec'23

The main objective behind this program was to make students aware about a Capital Market, different type of mutual fund and their tax benefits and acquaint them with the different kinds of services BSE offers in the market along with the overall mechanism of the stock market. He gave insights on how investors face different types of challenges in the market.









AVINYA Business Plan Competition

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National Conference

National Conference in Association with The Institute of Cost Accountants of India PCA Chapter on "Advancements in Business and Management Sciences: Embracing Change, Sustainability & Transformation." Conducted on 11th January 2023.

Chief guest: Dr. Parag Kalkar, Dean-Faculty of Commerce and Management, Savitribai Phule Pune University.

360 degree Management approach

Event on Mumbai Dabbawala s – 360 degree Management approach was organized on Friday 13th Jan 23 like Mumbai People are traveling to long distances for their job which forbids them to have their daily food at home. A packed lunch / dabba will always be a better alternative than junk food grabbed from a fast-food outlet. Since 1890, dressed in white outfit and traditional Gandhi cap, Team of 5,000 Dabbawalas fulfilling the hunger of almost 200,000 Mumbaikar with home-cooked food daily.

President - Mr. Subhash Talekar of Mumbai Dabbawala s association shared the success story and the challenges they face in maintaining their robust supply chain and keeping every customer satisfied







Traditional Day Celebration

Institute celebrated its traditional day on 14th February 2023, with great enthusiasm and fervor. The day was marked by various cultural events, traditional dress competition and performances by students.

Traditional Dress Competition:

The traditional dress competition was one of the highlights of the day. Students came dressed in traditional attire representing different states of India. The competition was judged by a panel of judges consisting of faculty members and guests. The judges had a tough time selecting the winners as all the participants had put in a lot of effort to look their best. The winners of the competition were awarded certificates and prizes.

Cultural Performances

The cultural performances by the students were another attraction of the day. The performances included traditional dances & songs. The students showcased their talent and skills with great enthusiasm. The performances reflected the cultural diversity of India and were appreciated by everyone.

Christmas celebration at Institute

Institute has celebrated Christmas on 25th Dec 22 The purpose of this activity was to enhance thinking and creative skills among the students, to integrate fun with healthy treat and keeping up with the spirit of Christmas. The glorious occasion concluded with the melodious carols and everyone felt the love for Jesus Christ and Santa Claus. Students exchanging gifts among the faculty members and staffs, decorating passage with Christmas trees and Rangoli decoration.







LIFE AT IGSB



Indira Brand Slam 2023

It's organised on 10'th and 11'th February 2023 The objective of Brand Slam India is to discuss Changing Paradigms for Building Brands that have led to greater market penetration and reach to the customer, recognize brands that have by sheer power of innovation & Iconize Brand Leadership in multiple sectors.

Attended by over 1500 Management students of IGI, there is representation and participation from corporate representing various sectors. Brand Slam (IBS) Summit and Awards is a top-tier annual event featuring confluence of ideas, opinions, and insights of eminent business personalities for all spheres of the industry.













GUSTO 2023

It's organised on 10'th and 11'th February 2023 The objective of Brand Slam India is to discuss Changing Paradigms for Building Brands that have led to greater market penetration and reach to the customer, recognize brands that have by sheer power of innovation & Iconize Brand Leadership in multiple sectors.

Attended by over 1500 Management students of IGI, there is representation and participation from corporate representing various sectors. Brand Slam (IBS) Summit and Awards is a top-tier annual event featuring confluence of ideas, opinions, and insights of eminent business personalities for all spheres of the industry.

The main attractions of this group level event were Car Show, Dance Indira Dance, Photography, Open Mic, Mad ads and Labella





Indira Diversity Awards 2023

Indira Diversity Awards 2023 scheduled on Friday, 21st Jan '23 from 5:00pm onwards in the evening. Indira Group of Institutes (IGI), Pune hosted the 1st edition of the Indira Diversity Awards recently. Winners were announced at the grand ceremony attended by 5000+ students, staff & corporates.

40+ specially abled professionals & entrepreneurs were awarded for their fabulous achievements along with various organizations for their contributions towards society. Students of IGI got an opportunity to witness the live ceremony which will help them to improve their cultural engagement & self-motivation.

The event was graced by Chief Guest - Col. Rahul Bali (Retd.), Dr. Tarita Shankar, Chairperson - IGI, Prof. Chetan Wakalkar, Group Director - IGI and other dignitaries.

The evening began with an inspirational address by Col. Rahul Bali (Retd) and endearing vision of Indira Group shared by Dr. Tarita Shankar about the journey of 29 years of IGI. She specified the sense of collective achievement in celebrating diversity awards which drives every member of Indira family to give their best.

Prof. Chetan Wakalkar impressed upon the journey of Indira Group and the drive since its foundation to provide students with the best quality infrastructure for teaching and learning. The Grand Ceremony also witnessed dance performances by IIMP BBA students and specially abled artists from Team Drzya. The stage was then set ablaze by the electrifying Live Performance by B Praak who had the entire audience groove to his foot-tapping numbers.

Purpose

The Indira Diversity Awards serves as a reminder that every individual has the ability to make a difference and contribute towards society. Such award ceremonies are an inspiration for everyone and Indira Group of Institutes, Pune has set an excellent example.

Students had enjoyed the event, which was followed by B Praak's performance - Bollywood





Sangeet Sarita State Level Music Competition

The Sangeet Sarita State Level Music Competition was organised on 12th and 13th January in association with Taal Parikrama and Music Department of SCES's Indira College of Arts, Commerce and Science at Wakad- Tathawade. Students aged 16 to 18 participated enthusiastically in these competitions under four categories of classical singing, tabla, vocal instruments and Kathak.

The objective of the event is to promote classical music among youngsters.

The grand prize distribution ceremony of this competition was held in Dhruva auditorium by the president of the organization. Honourable Mrs. Sarita Shankar, Group Director IGI Prof. Chetan Wakalkar, Executive Director IGI Dr. Pandit Mali. Classical singer Pandit Shaunak Abhishekhi, Vidushi Manjusha and Patil-Kulkarni. Later, Swarabhishek, a special music concert, gradually took off. Pandit Shaunak Abhishekhi and Vidushi Manjusha Patil mesmerized the audience by performing one-by-one compositions like Lagi Karezwa Katar, Kata Rute Kuni, Hey Surano Chandra Bha, Ka Dharila Pardes.

Pandit Rahul Gole, Rohit Mazumdar (tabla), Prathamesh Taralkar (pakhawaj) accompanied Bahardar. While congratulating all the winners, Dr. Tarita Shankar assured that "more such programs will be organised to promote classical music". Faculty members, students, and staff of IGI among the attendees of the event

































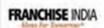


































































































































CARE CLUB:

IGI is involved in numerous philanthropic and humanitarian causes. One of them is the 'CARE Club' registered as a Trust under Maharashtra Public Trusts Act 1950.

At CARE Club, we offer emotional support, guidance and motivation to students/ alumni and staff alike, at work and in life, thus enabling them transform into better and caring human beings and adding happiness in society!

Over the past decade, besides regular counselling, the Care Club has continued to engage in various welfare initiatives such as:

- 1. 'Mid-Day Meal Initiative' to provide hygienic and healthy meals daily to over 500+ students under R.T.E category
- 2. 'Covid Care' to provide home cooked and hygienic food & making available essential medicines, hospital beds, medical equipment, and support to critical patients during Covid pandemic.
- 3. 'Indira Sustainable Maharashtra Initiative' to offer free education to students who lost their parents in drought.
- 4. 'Alumni Entrepreneurship Fund' to support budding entrepreneurs (IGI Alumni).
- 5. 'Late Anita Gangal Awards' to offer financial assistance to Management Students (Female).

The entire mid-day meal activity at Indira National School is presently being financed by our Chairperson Dr. Tarita Shankar Madam. The Care Club was duly registered as a Trust under Maharashtra Public Trusts Act 1950, on 17th October 2022 and all donations to it are fully exempted u/s 80 G & 12A of the Income Tax Act 1961.



INSTITUTES UNDER IGI:

- · Indira Institute of Management (IIMP), Pune
- · Indira School of Business Studies (ISBS), Pune
- · Indira College of Arts, Commerce and Science (ICACS), Pune
- · Indira College of Commerce & Science (ICCS), Pune
- · Indira School of Communication (ISC), Pune
- · Indira College of Pharmacy (ICP), Pune
- · Indira National School (INS), Pune
- · Indira College of Engineering and Management (ICEM), Pune
- · Indira Global School of Business (IGSB), Pune
- · Indira Institute of Management PGDM (IIMP), Pune
- · Indira School of Business Studies PGDM (ISBS), Pune
- · Indira National School Pre-Primary (INSPP), Pune









